



**PROGRAMME OF EVENTS 2008-2009**



# LEADING CIPD IRELAND WESTERN REGION THE WAY

**CHARTERED INSTITUTE OF PERSONNEL AND DEVELOPMENT IN IRELAND**



## CIPD WESTERN REGION COMMITTEE

**STANDING:** Bernie Turley, Val McNicholas (Hon. Treasurer), Pamela Connolly (Assistant Treasurer), Patricia Callaghan, Tom Devaney (PRO), Sharon Conacur, Sharon Walsh, Alan Dodril, Deirdre McHugh (Course Director).

**SEATED:** Marianne Shine (PRO), Michelle Murphy (PRO), Jacqueline O'Dowd (Chairperson), Declan Heneghan (Vice Chairperson), Margaret Tierney Smith (New Membership Officer), Sheila Buckley (Hon. Secretary).

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IN SEARCH OF EXCELLENCE**



*CareerWise Recruitment* specialises in the Senior Management, Commercial, Supply Chain and Technical/Engineering recruitment needs of client companies based in the Galway, North West, Dublin, South East, Mid West, Cork and Midlands areas.

Established in 1999, we have earned a reputation for professionalism and responsiveness through a strong track record in sourcing and placing high calibre people. We are focused and efficient in all our dealings.

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# WELCOME

The *CIPD Western Region Committee* are pleased to introduce an exciting programme of events for 2008-2009. The dynamic new Committee formed this year believe this full and varied programme will have a broad appeal and cover a wide range of interests.

The committee would like to take this opportunity to thank the sponsor of our brochure **CareerWise Recruitment**, who are also joint sponsors with Radisson SAS Hotel for our Programme Launch.

A sincere 'Thank You' also to our loyal Event Sponsors, Patrons and Friends without whom we would not be able to produce our programme of events year after year. Special thanks also to **CCP Recruitment Ltd.**, who are sponsoring our Gala Dinner Dance for the seventh year running.

To you our members, thank you for the support you have shown in the past and we extend an open invitation to both members and non-members alike to all our events and we look forward to an exciting programme for 2008-2009.

## LAUNCH



**SPEAKER** *Senator Mary White*

*Senator Mary White* is the Fianna Fail Seanad Spokesperson on Children and older people. Senator White has published papers on 'A new approach to Childcare' and 'A new approach to ageing and ageism' and in July Published 'A special paper on Suicide in the New Ireland'.

In 1987, Mary along with Connie Doody co-founded Lir Chocolates which today employs 150 people in Navan. Lir Chocolates are exported world-wide. As a successful businesswoman Senator White is acutely aware of the issues facing Irish enterprises which are the backbone of the Irish economy, job creation and prosperity.

Senator White has had an active involvement for 20 years in advancing the peace process in the north. In 2001, as chairwoman of the presidents' award she was directly involved in making the award available for the first time to the young nationalist community in the north.

As a business woman, Senator White has without doubt brought her business skills and experience to the world of Irish politics. Senator White is a member of Amnesty International and the Marketing Institute.

**SPONSOR** *CareerWise Recruitment / Radisson SAS Hotel*

**VENUE** *Radisson SAS Hotel , Galway*

**DATE** *Thursday 11<sup>th</sup> September 2008*

**TIME** *6:30pm*



## LEADERSHIP STRATEGY TO EXECUTION

ONE

**SPEAKER** *Diverse range of speakers*

**Leading** an increasingly diverse, creative, and eclectic workforce is challenging. In an ever-changing business environment, the successful leader is expected to turn uncertainty into inspiration and obstacles into opportunities. That requires creativity and conviction. A position and a job title no longer makes a person a good leader. Leadership is earned. It is no longer sufficient for leaders to largely be in place to prevent the wrong things happening—they must now determine what needs to happen, build innovative and daring strategies and execute them, whilst building the emotional commitment of customers and employees alike.

Learn how prominent leaders in the West of Ireland have successfully engaged, created, shaped and guided within each of their organizations.

This one-day conference is devoted to imparting and exchanging ideas about creating and developing leaders drawing on the very experienced line up of successful leaders from the private sector, public sector, multinational and indigenous sectors.

More details on Speakers to follow later.

**COST** €125.00

*INCLUSIVE OF REFRESHMENTS, LIGHT LUNCH &  
ADMISSION TO DINNER DANCE THAT EVENING*

**SPONSOR** *Galway-Mayo Institute of Technology*

**VENUE** *Galway-Mayo Institute of Technology*

**DATE** *Friday 10<sup>th</sup> October 2008*

**TIME** *09:30am - 3:00pm*

**GALA DINNER DANCE**

**MC** *Phil Cawley (TodayFM)* **BAND/DJ** *Horizon / Kevin Belton*

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This year the Gala Dinner dance will be sponsored by **CCP Recruitment Ltd** for the seventh year running. The Gala Dinner Dance is a must for all HR professionals and will be a very entertaining night with Mr Phil Cawley as our Master of Ceremonies; Horizon will provide the music for the night and there'll be a DJ till late.

The Gala Dinner Dance is the ideal opportunity to network and socialise in an informal setting with a wide range of professionals from a variety of businesses.

Full information will be forwarded to all Main Sponsors, Patrons, Friends and those registered on our database in early September.

**ADVANCE BOOKING IS REQUIRED**

**SPONSOR** *CCP Recruitment Ltd*  
**VENUE** *John Glynn's Clayton Hotel*  
**DATE** *Friday 10<sup>th</sup> October 2008*  
**TIME** *7.30pm*



## LEADERSHIP DEVELOPMENT IN IRISH ORGANISATION: TRENDS, CHALLENGES AND FUTURE PROSPECTS

**SPEAKER** *Dr. Thomas Garavan*

*Dr. Thomas Garavan* is Professor & Associate Dean, Postgraduate Studies and Executive Education, Kemmy Business School, University of Limerick. A graduate of the University of Limerick (BBS, 1982; MBS, 1985) and the University of Bristol (Doctor of Education, 1996), he has authored or co-authored 14 books and 100 journal papers / book chapters.

Thomas is a Fellow of the Irish Institute of Training and Development (FIITD) and a member of the Chartered Institute of Personnel and Development (MCIPD). He is also a member of the Society of Industrial and Organisational Psychologists (USA) and a board member of both the Academy of Human Resource Development (AHRD) and the University Forum for Human Resource Development.

Thomas is currently Editor-in-Chief of the Journal of European and Industrial Training and Associate Editor of Human Resource Development International.

- SPONSOR** *Galway-Mayo Institute of Technology*  
**VENUE** *Mayo Institute of Technology(Castlebar)*  
**DATE** *Thursday 6<sup>th</sup> November 2008*  
**TIME** *6:30pm*

## WORKPLACE STRATEGY HOW IT CAN CONTRIBUTE TO BUILDING COMPETITIVE ORGANISATIONS

**SPEAKER** *Lucy Fallon-Byrne*



*Lucy Fallon-Byrne* was appointed Director of the NCPP on its creation in 2001 as the Government agency charged with promoting partnership-led change and innovation in Ireland's workplaces.

She provides strategic direction and oversight in the delivery of the NCPP's work programme, which covers a broad range of workplace-related research and advocacy activities.

Key milestones for the NCPP include the Forum on the Workplace of the Future (2003-05), whose final report was adopted by Government in 2005 as the *National Workplace Strategy*, and the *Workplace Innovation Fund*, a new financial instrument to support workplace innovation in SMEs.

Lucy is also a member of the Executive Board of Trócaire. Prior to joining the NCPP, she served as Assistant Chief Executive of the National Council for Curriculum and Assessment. Lucy holds an MBA from the Michael Smurfit School of Business at UCD, and began her career as a primary schoolteacher and principal.

**SPONSOR** *Covidien (Formerly Tyco Healthcare)*

**VENUE** *Covidien (formerly Tyco Healthcare)*

**DATE** *Wednesday 26<sup>th</sup> November 2008*

**TIME** *6:30pm*



## HR PRACTITIONERS RESIDENTIAL WEEKEND

*CIPD Western Region* is providing an opportunity for Continuing Professional Development (CPD) which is essential for HR Specialists in maintaining and upgrading CIPD Membership.

The weekend will consist of three workshops covering HR Topics relevant to both the public and private sector, and are open to all HR practitioners nationwide.

The total package of €450 includes: entrance into the 3 workshops; full accommodation; breakfasts; a gala dinner followed by entertainment on the Friday night; lunch on Saturday and buffet dinner on Saturday evening.

Full details of the three workshops will follow by email to everyone registered on our CIPD Western Region Database and will be advertised in *People Focus Magazine*.

### FOR REGISTRATION OR FURTHER DETAILS CONTACT

Pam Connolly on **M:** 087 803 2923 **E:** [pam.connolly@mailn.hse.ie](mailto:pam.connolly@mailn.hse.ie)

**SPONSOR** *Purdy Legal Solicitors*

**VENUE** *Hotel Westport*

**DATE** *Friday 16<sup>th</sup> & Saturday 17<sup>th</sup> January 2009*

**COST** *€450.00*

## THE TRUSTED LEADER

**Medtronic****SPEAKER** *Murray Clark*

*Murray Clark* is a Principal Lecturer in Organization Behaviour and Research Methodology as well as the leader of the DBA programme in the Faculty of Organization and Management, Sheffield Hallam University. Prior to his academic career he was a manager for British Coal and is a qualified Mining Engineer. He has undertaken and published research mainly in the areas of trust and leadership using various quantitative methodologies.

Recently he has co-authored a book on dilemmas of leadership (Routledge 2006) and has published in an array of refereed journals including the Journal of Organization Behaviour and the International Journal of HRM.

**SPONSOR** *Medtronic Vascular Galway*  
**VENUE** *Medtronic Vascular Galway*  
**DATE** *Wednesday 18<sup>th</sup> February 2009*  
**TIME** *6:00pm*



## LEADERSHIP DEVELOPMENT TAKING IT TO THE NEXT LEVEL IN TURBULENT TIMES

**SPEAKER** *Fergus Barry*

*Fergus Barry* has worked as Director of the Human Resources Management Programmes at the Irish Management Institute (IMI).

In that role he developed the Diploma in Strategic Human Resources Management and the Essentials of Human Resources Management Programmes. He also developed and delivered HRM Consultancy programmes for a wide variety of Organisations in both the Private and Public sectors.

As Head of the School of Business and Humanities at the National College of Ireland he led the design, approval and launch of the new Masters Degree in HRM.

Fergus has led recent research projects on Strategic Retention, Performance Management, Succession Planning and the usage of Competencies in Irish industry. He is currently researching the effective Management of Mergers and Acquisitions and his book on Strategic HRM was published in 2005.

**SPONSOR** *Boston Scientific*  
**VENUE** *Boston Scientific*  
**DATE** *Thursday 12<sup>th</sup> March 2009*  
**TIME** *6:30pm*

## UNCOVERING THE INTENSIONS OF STRESS



**SPEAKER** *Dr. Tony Humphreys*

*Dr. Tony Humphreys* is a Consultant Clinical Psychologist, Author and National and International Speaker. He began his career as a Clinical Psychologist in State Psychiatric and Psychological Services in England and Ireland and since 1990 has been working in private practice in Ireland. He has become Ireland's most influential psychologist, working with individuals, couples, families, schools, local communities and the business community.

Tony is a specialist lecturer on education, communication and self-realisation in University College, Cork and National College of Ireland, Dublin and regularly guest lectures at other colleges in Ireland, Europe and South Africa. He is the director of a year-long course on Interpersonal Communication and a two-year NUI diploma in Parent Mentoring at University College, Cork and All Hallows College, Dublin. Coming on stream in October 2008, is two-year Higher Diploma in Relationship Studies at University College Cork with outreach to other areas in Ireland.

He is the author of eleven best-selling books. His latest book, *The Mature Manager*, has recently been published. His books are currently available in twenty-seven countries and in fourteen languages. He has recorded tapes and CD's on such topics as embrace failure, self-esteem, work-balance and effective parenting.

**SPONSOR** *SAP SSC (Irl) Ltd.*

**VENUE** *SAP SSC (Irl) Ltd.*

**DATE** *Thursday 2<sup>nd</sup> April 2009*

**TIME** *6:30pm*

## EVENT 9



## AGM/ NETWORK EVENING

**SPONSOR** *Ronan Daly Jermyn Solicitors*  
**VENUE** *The Harbour Hotel*  
**DATE** *Wednesday 22<sup>nd</sup> April 2009*  
**TIME** *6.30pm*

## EVENT 10

## MASS FOR DECEASED MEMBERS

**VENUE** *Renmore Church*  
**DATE** *Sunday 24<sup>th</sup> May 2009*  
**TIME** *10:00 am*

**PLEASE CONTACT COMMITTEE FOR INFO**

**FOR MORE INFORMATION ON THIS PROGRAMME OF EVENTS PLEASE  
CONTACT ANY OF THE COMMITTEE MEMBERS LISTED ON NEXT PAGE**

**INFO**

## PLEASE CONTACT COMMITTEE FOR INFO

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Collins McNicholas (*Student of the Year - GMIT*)

Medtronic (*Student of the Year - NUI, Galway*)

John Madden & Associates (*Membership Upgrade Photos*)

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**FOR ANY INFORMATION REQUIRED IN RELATION TO  
CIPD IRELAND, LEVELS OF MEMBERSHIP OR UPGRADING.**



**CIPD IRELAND WESTERN REGION**

**CHARTERED INSTITUTE OF PERSONNEL AND DEVELOPMENT IN IRELAND**